

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA

OFFICE OF INSPECTOR GENERAL 3318 FOREST HILL BLVD., C-306. WEST PALM BEACH, FL 33406 (561) 434-7335 FAX: (561) 434-8652 www.palmbeachschools.org Hotline: (855) 561-1010 TERESA MICHAEL, CIG, CIGI, CFE INSPECTOR GENERAL

SCHOOL BOARD
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MEMORANDUM

TO:

Honorable Chair and Members of the School Board

Michael J. Burke, Superintendent

Chair and Members of the Audit Committee

FROM:

Teresa Michael, Inspector General

DATE:

August 21, 2023

SUBJECT:

Transmittal of Final Investigative Report:

23-0019-I Christa McAuliffe Middle School Allegation Soliciting Students

Attached please find a copy of the Palm Beach County School District Office of Inspector General (OIG) Final Report of OIG Case 23-0019-I related to Soliciting Students. On March 6, 2023, the School District of Palm Beach County, Office of Inspector General (OIG) received a complaint via Ethical Advocate that a teacher at Christa McAuliffe Middle School was allegedly bribing and soliciting students to refer people to his website and if the students persuaded people to buy a service from his website he would give the students money in return.

The OIG investigation concluded the allegation was unsubstantiated.

In accordance with *School Board Policy 1.092.9.b.iv.*, on July 19, 2023, the draft of this investigation was provided to Hawazin Wright for a response. A written response from Hawazin Wright was received by the OIG and included in the final report.

The report is finalized and will be posted on the Inspector General's website; https://www.palmbeachschools.org/about_us/reports and publications/inspector_general_reports.



OIG CASE NUMBER 23-0019-I Christa McAuliffe Middle School

TYPE OF REPORT: FINAL

DATE OF REPORT: August 21, 2023





Teresa Michael

Teresa Michael, Inspector General Office of Inspector General School District of Palm Beach County

THIS REPORT MAY CONTAIN INFORMATION THAT IS CONFIDENTIAL OR EXEMPT FROM DISCLOSURE UNDER APPLICABLE LAW. DO NOT RELEASE WITHOUT PRIOR COORDINATION WITH THE OFFICE OF INSPECTOR GENERAL.

Office of Inspector General Report of Investigation 23-0019-I

EXECUTIVE SUMMARY

On March 6, 2023, the School District of Palm Beach County, Office of Inspector General (OIG) received a complaint via Ethical Advocate that a teacher at Christa McAuliffe Middle School was allegedly bribing and soliciting students to refer people to his website and if the students got people to buy a service from his website he would give the students money in return. From March 6, 2023 to June 15, 2023, OIG staff conducted interviews and reviewed pertinent documentation and records as they related to the allegation. As a result of the investigation, OIG staff determined that the allegation that Christa McAuliffe teacher Hawazin Wright violated Palm Beach County School District Policy 3.02, Code of Ethics - 5.e.iv Avoidance of Conflicts of Interest and Receipt of Improper Outside Income by using work hours to promote his personal business was unsubstantiated.

On July 19, 2023 the OIG forwarded a copy of the draft report to Hawazin Wright for a response by August 17, 2023. His response has been attached as Exhibit #4. A review of the response reveals he did not dispute the findings of the investigation.

INVESTIGATIVE PREDICATE

On March 6, 2023, the School District of Palm Beach County, Office of Inspector General (OIG) received a complaint via Ethical Advocate that a teacher at Christa McAuliffe Middle School was allegedly bribing and soliciting students to refer people to his website and if the students got people to buy a service from his website he would give the students money in return (Allegation).

On March 6, 2023, OIG Investigator Angela Feaman was assigned this complaint for investigation.

BACKGROUND

Christa McAuliffe is a public school located at 6500 Le Chalet Blvd. Boynton Beach. Florida. Student enrollment is 1436 serving grades 6 – 8.

ALLEGATION

It is alleged that Hawazin Wright violated School Board Policy 3.02 Code of Ethics by using work hours to promote his personal business.

School Board Policy 3.02.5.e.iv - Avoidance of Conflicts of Interest and Receipt of Improper Outside Income states, in part:

"Unethical conduct includes but is not limited to:

Advertising business or professional activities on school district property or use work hours, property or services to perform or promote personal business or professional activities."

COMPLAINANT INTERVIEW

On April 10, 2023, a sworn recorded interview of Christa McAuliffe Middle School (CMMS) Teacher Robyn Drennan was conducted at CMMS in Boynton Beach, FL. The following represents actual and paraphrased statements made by "Drennan" as it relates to the Allegation:

Drennan stated she is a 7th Grade Social Studies Teacher at Christa McAuliffe Middle School. Drennan has been employed at Christa McAuliffe Middle School since 2006.

Drennan stated that she overheard two of her students, Lucas Stubbs and Elisha Toussaint, talking during her class. Drennan stated that she heard Stubbs ask Toussaint "Mr. Wright gave you one hundred dollars?" Drennan stated that Toussaint said "Yes." Drennan said she asked Toussaint why Mr. Wright give him one hundred dollars? Drennan said they started explaining to her that Mr. Wright has some kind of business

and they showed her an online video of his business. Drennan stated it was some kind of videotaping that you have at special occasions.

Drennan stated that Stubbs and Toussaint explained if any of the students get anyone to purchase this service, he gives them a \$100 finder's fee. Drennan stated that according to the students, Toussaint's dad purchased the service and Drennan thinks she heard the students say Mr. Wright gave Toussaint \$100 because his dad bought the video service.

Drennan stated that she was surprised therefore she didn't ask the students too many questions. She stated that she didn't turn it into a big deal because she did not want them to not tell her. Drennan stated that within minutes of this, she spoke to O'Brien who shared the same concerns.

Drennan stated that she has never spoken to Mr. Wright about it and Mr. Wright has not solicited business from herself or anyone she knows. Drennan said the only other time she had heard of Wright's business was when Wright offered his service to Marc Firsten at a discounted rate for an end of the year party.

WITNESS INTERVIEWS

On April 24, 2023, a sworn recorded interview of CMMS Teacher Shanee O'Brien was conducted at CMMS in Boynton Beach, FL. The following represents actual and paraphrased statements made by "O'Brien" as it relates to the Allegation:

O'Brien stated she is a Math Teacher at Christa McAuliffe Middle School. O'Brien has been employed at Christa McAuliffe Middle School for 20 years.

O'Brien stated that she became aware of Mr. Wright's Turn Vibe business when Mrs. Drennan told her that Elisha Toussaint was talking in class with another student when Drennan overheard him say that Mr. Wright had given him \$100. Toussaint stated that his father purchased a service from Mr. Wright's business and Mr. Wright gave Toussaint a referral fee. O'Brien said "Oh my God, that is totally unethical, he can't do that."

O'Brien stated that she was on the phone with Drennan when Drennan called Toussaint over to the desk and asked him why Mr. Wright gave him \$100. O'Brien stated that she heard Toussaint say to Drennan that his father purchased a "360 video service" from Mr. Wright and Mr. Wright gave Toussaint \$100. O'Brien stated that she and Drennan spoke about it a couple times within the next few days and when she was meeting with Principal Graydon she reported it to him.

O'Brien stated that Wright has not solicited business from her or any other teachers that she is aware of. O'Brien also stated that she is not aware of Mr. Wright soliciting from any other students. O'Brien stated that she and Drennan looked up the services to get an idea of what they were talking about. O' Brien stated that she did not question Toussaint or Wright about this situation.

On April 10, 2023, a sworn recorded interview of CMMS Principal Dwight Graydon was conducted at CMMS in Boynton Beach, FL. The following represents actual and paraphrased statements made by "Graydon" as it relates to the Allegation:

Graydon stated he is the Principal at Christa McAuliffe Middle School. Graydon has been employed at Christa McAuliffe since 2022.

Graydon stated that he was informed that Mrs. Drennan had provided someone with information regarding the "Turn Vibe accusation" and he, in turn, opened an "in-house investigation" regarding the accusation. Graydon stated that Assistant Principal Shaundrika Taylor conducted the investigation and she took statements, but could never verify if money was actually given to any of the students. No students ever came forth stating they received money.

Graydon stated that he called Professional Standards and was directed to report the matter to the Inspector General's CARES website. Graydon never spoke to Mr. Wright and is not sure if Taylor ever spoke with Mr. Wright. Graydon stated that Wright has never solicited business from him or the school

Graydon stated the investigation ended when Taylor brought him the packet with statements and stated that no students ever said that they received money. Graydon could not confirm if Taylor had a closure conversation with Wright.

On April 18, 2023, a sworn recorded interview of CMMS Assistant Principal Shaundrika Taylor was conducted at CMMS in Boynton Beach, FL. The following represents actual and paraphrased statements made by "Taylor" as it relates to the Allegation:

Taylor stated she is an Assistant Principal at Christa McAuliffe Middle School. Taylor has been employed at Christa McAuliffe since October of 2021. Taylor stated that she became aware of the complaint when Mr. Graydon brought to her attention that O'Brien informed the principal that Mr. Wright was telling his student if their parents used his service that he (Mr. Wright) would give them (the students) \$100.

Taylor stated that when she was given the name of the student, she called the student (Toussaint) down and questioned him. The student told Taylor that he heard Mr. Wright say if anyone refers their parents to use his service, he would give them \$100. Taylor stated the student said he never received any money from Mr. Wright.

At that point a few other students were questioned and each student stated that they heard Mr. Wright announce to his class that if they refer their parents to use his service. they would receive a referral fee.

Taylor stated that O'Brien reported this to Graydon because Drennan had overheard the students talking about it. Taylor stated that in Drennan's statement she said she actually

heard one of the students saying they received \$100. Taylor stated that the children said that they never received any money from Mr. Wright.

Taylor stated that she had not spoken to Wright. Taylor stated once she had taken staff and student statements and gathered the information from O'Brien. Drennan and the students, she gave all the information to Graydon. Taylor stated that after her investigation she concluded it appeared that the comment was mentioned to the students in class, but none of the students said that they received any money from Mr. Wright.

On May 2, 2023, a sworn recorded interview of CMMS Teacher Marc Firsten was conducted at CMMS in Boynton Beach, FL. The following represents actual and paraphrased statements made by "Firsten" as it relates to the Allegation:

Firsten stated he is a 6th Grade Science Teacher at Christa McAuliffe Middle School. Firsten has been employed at Christa McAuliffe for 18 years.

Firsten stated that he first found out about "Turn Vibe" when he was planning the end of year gathering for the staff of Christa McAuliffe Middle School. Firsten stated that an email went out to staff informing them of where it would be held. Firsten stated that weeks later he was emailed by Wright with a link to his business. Wright offered his services at a substantially discounted rate for the staff end of the year party.

Firsten stated that the end of the year event was funded by individual payees. Firsten stated that if he had known ahead of time, and if Principal Graydon and the venue had approved it, they would have considered it. Firsten stated that it just did not fit into the overall theme of the venue. Firsten stated that he appreciated that the rate was drastically reduced and asked Wright to communicate with Graydon to see if it is something that he could use for future events. Firsten stated that he personally was never solicited for business by Mr. Wright.

On July 12, 2023, a sworn recorded interview of Rolin Toussaint was conducted via Google Meet. The following represents actual and paraphrased statements made by "Toussaint" as it relates to the Allegation:

Mr. Toussaint stated he is the father of student Elisha Toussaint who is a student at Christa McAuliffe Middle School. Toussaint stated that he is not familiar with his son's teacher Mr. Wright. Toussaint also stated he is not familiar with Mr. Wright's "Turn Vibe" business.

Toussaint stated this is his first time ever hearing about "Turn Vibe." Toussaint stated that his son has never mentioned Mr. Wright or "Turn Vibe" to him. Toussaint stated that he has never inquired about "Turn Vibe" and he has never purchased any services from "Turn Vibe" or Mr. Wright.

Toussaint stated that Mr. Wright has never paid his son any money as a referral fee and his son has never mentioned to him that Mr. Wright gave him money for anything.

SUBJECT INTERVIEW

On June 5, 2023, a sworn recorded interview of Teacher Hawazin Wright was conducted via Google Meet in West Palm Beach, FL. The following represents actual and paraphrased statements made by "Wright" as it relates to the Allegation:

Wright stated he is a 7th Grade English, Language Arts (ELA) Teacher at Christa McAuliffe Middle School. Wright has been employed at Christa McAuliffe for five years.

Wright stated that he believes that he has taken the District's required Code of Ethics yearly training for this fiscal year.1

Wright stated that he has an LLC for his business Turn Vibe where he provides 360 photo booths for corporate events, clubs and weddings. Wright stated that he advertises his business on social media and through personal outreach. Wright stated that he has not offered any of his students \$100 if they referred a family member to purchase services from his Turn Vibe business. Wright stated that he has never solicitated any of his students for business. Wright stated that he has never solicited business from staff during work hours. Wright stated that he has never paid any students cash for referrals. Wright stated that he has not given any discounts to students for referrals.

Wright stated that he has shown a couple of students his business between class and after class because they were curious about the website. Wright stated that on his website there is a referral program for clients that are for club owners, club managers, and wedding planners. Wright stated that he has never explicitly went over his referral program with his students. Wright stated that his referral program is listed on his website and the students may have accessed the referral program on his website and construed it as them being able to get that. Wright stated that the website does not give the specifics on the referral program.

Wright stated that his students are very computer savvy and have found all his personal social media accounts. Wright stated that he has been asked by individual students and his debate club students about his business. Wright stated that the fact that he ran his own business came up during the normal course of conversation with students that had questions about how being a teacher affords downtime to pursue other areas of interest and goals. The students questioned how teachers could survive when they do not make much money.

Wright said that he started the business in February of 2023. Wright stated that his students are also very interested in IT and he also had conversations with students about how to build a website on Google for free without having to know how to code. Wright stated that his students are naturally curious about him because they spend hours in class together.

¹ The OIG verified that training was completed on October 5, 2022, for Fiscal Year 2023.

RECORDS REVIEWS

Exhibit 1: The OIG reviewed six written statements obtained by Taylor. None of the witnesses said they received any money from Wright.

Exhibit 2: The OIG reviewed SunBiz.org, which revealed Turn-Vibe LLC was organized on February 17, 2023.

Exhibit 3: The OIG reviewed PeopleSoft for Wright's training records. PeopleSoft records confirm Wright completed Annual HR Policies, which includes Code of Ethics training, August 8, 2017, August 6, 2018, July 8, 2019, August 1, 2020, March 11, 2022, and October 5, 2022.

CONCLUSION

While a conversation occurred where Wright discussed his business with his students during class because they asked about how teachers could survive since they do not make a lot of money, the OIG found no evidence to support Mr. Wright ever paid any students to promote his business to their parents.

Based on the information received, the OIG determined the allegation that Christa McAuliffe Middle School teacher Hawazin violated Palm Beach County School District Policy 3.02, Code of Ethics -5.e.iv Avoidance of Conflicts of Interest and Receipt of Improper Outside Income by using work hours to promote his personal business was unsubstantiated.

The evidentiary standard used by the School District of Palm Beach County OIG in determining whether the facts and claims asserted in the complaint were proven or disproven is based upon the preponderance of the evidence. Preponderance of the evidence is contrasted with "beyond a reasonable doubt," which is the more severe test required to convict a criminal and "clear and convincing evidence," a standard describing proof of a matter established to be substantially more likely than not to be true. OIG investigative findings classified as "substantiated" means there was sufficient evidence to justify a reasonable conclusion that the actions occurred and there was a violation of law, policy, rule, or contract to support the allegation. Investigative findings classified as "unfounded" means sufficient evidence to justify a reasonable conclusion that the actions did not occur and there was no violation of law, policy, rule, or contract to substantiate the allegation. Investigative findings classified as "unsubstantiated" means there was insufficient evidence to justify a reasonable conclusion that the actions did or did not occur and a violation of law, policy, rule, or contract to support the allegation could not be proven or disproven.

ATTESTATION

I, the undersigned, do hereby swear, under penalty of perjury, to the best of my personal knowledge, information, and belief, the contents of this report are true and accurate; and I have not knowingly or willfully deprived or allowed another to deprive, the subject of the investigation of any rights contained in Sections 112.532 and 112.533, Florida Statutes. This investigation was conducted pursuant to School District Policy 1.092, Inspector General, and in accordance with applicable Principles and Standards for Offices of Inspectors General as published by the Association of Inspectors General.

Angela Feaman, Investigator

STATE OF FLORIDA COUNTY OF PALM BEACH

Sworn to (or affirmed) and subscribed before me this 21 day of August, 2023, by Angela Feaman, Investigator for the School District of Palm Beach County, Office of Inspector General, who is personally known by me.

Signa	ture of Notary Public	
⊠ Nć	stary Public or 🔲 Law Enforcement Offi	cer



This investigation was conducted by Angela Feaman, supervised and approved by Director of Investigations Oscar Restrepo and Inspector General Teresa Michael. The investigation was conducted in accordance with guidance from the Association of Inspectors General handbook and within standards as prescribed by Commission for Florida Law Enforcement Accreditation

Date: 8/2//23 Supervised by: Oscar Restrepo, Director of Investigations Approved by: Teresa Michael, Inspector General

EXHIBIT LIST

Witness Statements	Exhibit 1
Sunbiz Division of Corporations	
District Training Records	Exhibit 3
Subject Response	Exhibit 4

DISTRIBUTION LIST

Action Official Distribution:

Principal, Christa McAuliffe Middle

Information Distribution:

Palm Beach County School Board Members
Michael J. Burke, Superintendent
Audit Committee Members
Randy Law, OIG Audit Director
Robert Bliss, Officer - Compliance & Quality Assurance
Shawntoyia Bernard, General Counsel
OIG File



THE SCHOOL DISTRICT OF PALM BEACH COUNTY OFFICE OF PROFESSIONAL STANDARDS

Witness Statement

This form MUST be completed when there is a witness to an incident of alleged student harassment and/or discrimination. One form must be completed for each witness. All Witness Statements that relate to one incident should be attached to the Student Complaint Report (PBSD 1615) at the time the complaint report is sent to the Regional Superintendent, EEO (Equal Employment Opportunity) / Title IX Coordinator, ADA (American with Disabilities Act) / 504 Specialist, and Age Act (Age Discrimination Act) Coordinator.

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PBSD 1616 (Rev. 4/6/2021)

ORIGINAL- Regional Superintendent COPY - EEO/Title IX Coordinator

COPY - Principal COPY - ADA/504 Specialist COPY - Complainant COPY - Age Act Coordinator



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COPY - Complainant COPY - Age Act Coordinator



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Witness First Name	M.I. Last Name		Witness Title	Interview Date 3/2/23
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Witness First Name Mackenzie Lamey M.I. Last Name Lamey	Witness Title	Interview Date
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THE SCHOOL DISTRICT OF PALM BEACH COUNTY OFFICE OF PROFESSIONAL STANDARDS

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Witness First Name	M.I. Last Name	Witness Title	Interview Date
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DATE



Department of State / Division of Corporations / Search Records / Search by Entity Name /

Detail by Entity Name

Florida Limited Liability Company TURNVIBE LLC

Filing Information

Document Number

L23000087204

FEI/EIN Number

NONE

Date Filed

02/17/2023

Effective Date

02/17/2023

State

FL

Status

ACTIVE

Principal Address

3410 WESTVIEW AVE

WEST PALM BEACH, FL 33407

Mailing Address

3410 WESTVIEW AVE

WEST PALM BEACH, FL 33407

Registered Agent Name & Address

WRIGHT, HAWAZIN G

3410 WESTVIEW AVE

WEST PALM BEACH, FL 33407

Authorized Person(s) Detail

Name & Address

Title CTO

WRIGHT, HAWAZIN G

3410 WESTVIEW AVE

WEST PALM BEACH, FL 33407 UN

Annual Reports

No Annual Reports Filed

Document Images

02/17/2023 -- Florida Limited Liability

View image in PDF format

Case #:25-009-Date Rcv'd: 3/7/2 Received From: Description:	2
Exhibit #: A Redactions: Yes No	-

Case #:23-00/ATDate Rcv'd:3/7/23
Received From: Sunting Constitution: Constitution: Exhibit #: _ Redactions: Yes

Electronic Articles of Organization For Florida Limited Liability Company

L23000087204 FILED 8:00 AM February 17, 2023 Sec. Of State oisimmons

Article I

The name of the Limited Liability Company is: TURNVIBE LLC

Article II

The street address of the principal office of the Limited Liability Company is:

3410 WESTVIEW AVE WEST PALM BEACH, FL. 33407

The mailing address of the Limited Liability Company is:

3410 WESTVIEW AVE WEST PALM BEACH, FL. 33407

Article III

The name and Florida street address of the registered agent is:

HAWAZIN G WRIGHT 3410 WESTVIEW AVE WEST PALM BEACH, FL. 33407

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: HAWAZIN WRIGHT

Case #:23-0 Received Fro Description:	OITDate	e Rcv'd:	3/1/23
Exhibit #:	Yes	No_	()

Article IV

The name and address of person(s) authorized to manage LLC:

Title: CTO HAWAZIN G WRIGHT 3410 WESTVIEW AVE WEST PALM BEACH, FL. 33407 UN L23000087204 FILED 8:00 AM February 17, 2023 Sec. Of State oisimmons

Article V

The effective date for this Limited Liability Company shall be: 02/17/2023

Signature of member or an authorized representative

Electronic Signature: HAWAZIN WRIGHT

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.

Case #:23-0019TD0 Received From: Description:	ate Rovid: 3/7/23
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Case #: 73-0019 Date Rcv'd: 3/7/23
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Exhibit #: ______Redactions: Yes _

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5/31/2018	8/31/2020	1/12/2023	4/6/2022
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Angela Feaman <angela.feaman@palmbeachschools.org>

Scanned image from District Office

Hawazin Wright hawazin.wright@palmbeachschools.org To: Angela Feaman hawazin.wright@palmbeachschools.org

Fri, Aug 18, 2023 at 9:45 AM

Received and reviewed. I don't have anything to add. Thanks. [Quoted text hidden]

Case #:23-0019 TDate Received From:	wright
Description: PES	bauza
Exhibit #:	No